**General Mills Global Sourcing Announcement**

November 1st, 2021

After nearly 40 years of dedicated service, **Colleen Soukup**, Chief Procurement Officer, has [announced her intent to retire](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fgmcorpcomms.newsweaver.com%2F1a6fffwzqp%2F1c2fk3m21rt15n0lezotfl%2Fexternal%3Femail%3Dtrue%26a%3D5%26p%3D1289420%26t%3D251669&data=04%7C01%7CKristen.Danielson%40genmills.com%7C572d10b673074329beac08d99b18af1f%7C0c33cce8883c4ba5b61534a6e2b8ff38%7C0%7C0%7C637711352584977634%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=vDsAws7BIMLD1bSKof8UgFZCx8iRl0QxHGGeAy60dpk%3D&reserved=0) from General Mills at the end of the calendar year. During these past 10 years as Chief Procurement Officer, Colleen has led significant change that has globalized, centralized and elevated the role of sourcing with the business to achieve incredible results for the company. Colleen's mentorship, advocacy and commitment to being a force for good has made Sourcing a leader in diversity, HMM/working capital for the company, and sustainability. She will be greatly missed.

**Michael Hourihan** [will be joining](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fgmcorpcomms.newsweaver.com%2F1a6fffwzqp%2F1mr1lq555w515n0lezotfl%2Fexternal%3Femail%3Dtrue%26a%3D5%26p%3D1289420%26t%3D251669&data=04%7C01%7CKristen.Danielson%40genmills.com%7C572d10b673074329beac08d99b18af1f%7C0c33cce8883c4ba5b61534a6e2b8ff38%7C0%7C0%7C637711352584977634%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=D1WU75KMUJCJ8MEF4x%2BS3410N8VQuauiY35%2BVrN7Nhw%3D&reserved=0) General Mills as Chief Procurement Officer effective Nov. 1. Michael will set the strategic vision and plan for the future of Sourcing at General Mills in partnership with the business and his team. Michael joins us with over 25 years of procurement leadership experience within CPG, most recently serving as Senior Vice President of Global Procurement at PepsiCo. While there, he led the global procurement team responsible for PepsiCo’s most strategic buying categories including packaging, IT equipment/services and Capital assets supporting all of PepsiCo’s operating units around the World.

**Please join us in thanking Colleen for her leadership and welcoming Michael to General Mills!**